



REPUBLIC OF THE MARSHALL ISLANDS
OFFICE OF THE PUBLIC SERVICE COMMISSION

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EA NO: RMI-177-24

Opening Date: 1/14/25

Closing Date: 1/28/25

EMPLOYMENT ANNOUNCEMENT

CM of 12/13/2024

Position Title:	Staff Nurse III	
Grade and Salary (P/L):	Grade: PL 12/1-12/3	Salary: \$ 24,000.00-\$27,000.00 p.a. + 20% ED & 15% ND
Ministry and Division:	Ministry of Health & Human Services	Bureau of Kwajalein Atoll Health Care Services
Location:	Ebeye, Kwajalein Atoll	
Reports to:	Unit Supervisor: Frequently Chief Nurse: Occasionally	

JOB PURPOSE: To Perform comprehensive, affordable, quality patient care and ensure healthy, safe, and friendly environment to an acute and critically ill patient at the Bureau of Kwajalein Atoll Health Services

KEY RESPONSIBILITIES:

1. Responsible for providing quality care to acute and critically ill patients in a highly technical, constantly monitored, and safe environment.
2. Responsible for the total holistic care of patient who is facing life- threatening problems with varying needs and treatments.
3. Responsible for the total well-being of the patient, physically, psychologically, and spiritually.
4. Assess patient's neurological and physical signs and symptoms continually, report pertinent changes and take immediate necessary actions base on ICU SOP and protocols.
5. Collaborate with the attending physician on patient's treatment, care, and management.
6. Provide emotional and psychosocial support to patients, family, and significant others.
7. Perform other duties within the capacity, qualification and experience expected from person occupying position in this grade.

MAIN DUTIES AND OUTCOMES:

- 1.1 Provide personalized holistic patient care to acute and critically ill patients in a highly technical, constantly monitored, safe environment.
- 2.1 Plan nursing care, intervention and ensure proper implementation and evaluate results for improvement.
- 3.1 Maintain accurate records of nursing assessment, management, and intervention with proper documentation.
- 4.1 Carries out doctor's orders accurately, with the use of one's sound judgment and ensures proper implementation.
- 5.1 Assists the physician in performing special procedures (ventilation, intubation etc.) and provides emergency nursing care and treatments necessary to prevent complications and preserve life.
- 6.1 Knowledge and skills to operate all technological equipment utilized in the treatment and care of acute and critically ill patients, having in mind proper functioning to ensure patient and staff safety.
- 7.1 Develop and implement individual nursing care plans for each patient and interpret care plans to patient and family.
- 7.2 Ensure participation of family members in the care plan of the patient in preparation for hospital discharge and home care
- 7.3 Assess and monitor a patient's health condition during the shift and ensure pertinence changes are reported to the attending physician for necessary care and treatment.
- 7.4 Ensure correct and accurate patient hand-over report (endorsement) at the end of the shift and document in the patient's chart accurate patient history, treatment, and changes in health status during the shift.
- 7.5 Work closely with the medical staff and multidisciplinary team to accomplish treatment goals of the patient.
- 7.6 Participates in activities that will improve standard of care in the unit.

DESIRABLE REQUIREMENTS:

Qualification:

- Graduate from a recognized School of Nursing with Associate Degree or Bachelor of Science in nursing degree.
- Minimum of 2-3 years' work experience in clinical and critical care unit

Skills:

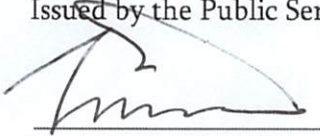
1. Able to write, speak and understand English language.
2. Able to communicate in Marshallese Language (converse).
3. High level of interpersonal rapport and the ability to facilitate effective communication.
4. Caring and quality drive commitment to provide better health services.

FILING INSTRUCTIONS:

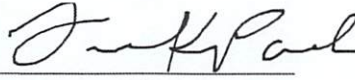
Secure application form from the Public Service Commission's Office in Majuro and the Office on Ebeye or application forms can be downloaded from our website-pscrmi.net. For more information, please contact the email address: (pscrmi.recruit@gmail.com).

The commission application must be received at the Public Service Commission by: **28th of January, 2025**

Issued by the Public Service Commission on this 14th *December, 2025*



Mr. Michael Konelios
Chairman, PSC



Mr. Jendrikdrik Paul
Commissioner, PSC